



## 2022 Grants Committee Opportunities

**As a community foundation, we rely on volunteers with expertise and local knowledge.**

**Committee Goals:** To distribute funding in accordance with donor intentions, Board policies and the Foundation's strategic priorities to foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills.

### **Responsibilities:**

- Engage in orientation and training on the Foundation's strategic direction, grant guidelines and the Foundation's approach to grantmaking.
- Review grant applications and make recommendations for approval, denial or holding of a grant to the Trustees. Prior to the meeting it is expected that all members will read grant materials.
- Monitor the impact of the grants made by the committee and recommend modifications, if necessary, to achieve greater impact.
- Provide suggestions on grantmaking policies to the Governance Committee as necessary, for consideration on an annual basis.
- Identify and examine community needs; consider alternative ways to address those needs and the potential role of the Foundation.

### **Structure:**

- Committees have a chair-person and 5+ members.
- A committee member may serve up to two (2) successive three (3) year terms and up to a total of three (3) additional successive years if appointed to serve as chair.
- Committees can establish subcommittees to monitor particular interest areas or related efforts, with the approval of the Board of Trustees.
- Unless prohibited by the fund agreement, a member of the Board of Trustee shall be appointed to serve on each grantmaking committee.

### **Meetings:**

- Committees generally meet 1-3 times a year. It is expected that members make every effort to attend the grant review meetings, in order to contribute to the collaborative decision-making process.
- In addition to these grant meetings (which are listed below), opportunities for site visits to agencies or educational sessions for the committee may also be offered.

## Current Volunteer Opportunities

In 2022, the Foundation is looking for volunteers to join the following committees that review grant requests from area nonprofits and help to distribute critical resources into the community:

- **Arts and Culture:** Promotes diverse and active cultural participation through the development of creative partnerships between nonprofit service providers and artists / arts organizations.  
**Schedule:** Committee meeting to review grant requests in March
- **Building Equitable Opportunity:** Supports programs, education, advocacy, and system change efforts that build equitable pathways out of poverty and to economic mobility.  
**Schedule:** Committee meetings to review grant requests in March and November
- **Grassroots Leaderships:** Fosters civic engagement through resident leaders and organizers in Waterbury addressing community needs both immediate and long-term.  
**Schedule:** Committee meetings to review grant requests bimonthly
- **Health and Environmental Justice:** Supports efforts to address disparities where health and environment intersect including housing, food access, and health services.  
**Schedule:** Committee meetings to review grant requests in March and November
- **Pathways for Older Adults:** Supports services and opportunities that help older adults stay healthy, informed and engaged. Assists local communities in preparing for the aging of the population.  
**Schedule:** Committee meetings to review grant requests in March and November
- **Scholarship Readers:** Support students on their path towards success in higher education.  
**Schedule:** Online electronic scholarship application review process during April/May
- **Scholarship Policy and Allocations:** Reviews the aggregated scores of our 30+ Regional scholarship readers which have been processed by staff, making final recommendations to the Board on award allocations. Also tracks scholarship data, trends, and opportunities.  
**Schedule:** One committee meeting to review policy and allocations in May. Possible additional meeting for consideration of additional issues later in the year.
- **Strengthening Nonprofits:** Supports nonprofit organizations to create strong operational infrastructures that build efficiencies, improve program delivery and increase overall impact.  
**Schedule:** Committee meetings to review grant requests in March and November
- **Women's Funds:** Supports programs that promote advocacy and skill development while fostering resilience, self-esteem and self-respect among girls and young women in our region.  
**Schedule:** Committee meetings to review grant requests in March and November

## Contact Us

If you are interested in learning more about any of the grants committees noted above, please contact the staff member below by calling 203.753.1315 (or click a name to email them directly).

- [Josh Carey](#), **Director of Grants Management:** arts and culture, building equitable opportunity, scholarships
- [Francesca Evangelista](#), **Program Officer:** Pathways for older adults, health and environmental justice
- [Patrick McKenna](#), **Program Officer:** grassroots leadership, strengthening nonprofits
- [Tallitha Richardson](#), **Senior Program and Scholarship Associate:** general scholarship information
- [Derek Santiago](#), **Program Assistant:** general committee information