EXPANDING Horizons

2019 ANNUAL REPORT

Serving Greater Waterbury and the Litchfield Hills
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OUR MISSION
To foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders.

OUR VISION
An equitable, inclusive, just, and vibrant community in Greater Waterbury and the Litchfield Hills in which all residents have what they need to thrive.

OUR VALUES
Our values guide our decision-making and actions, and reflect the culture to which we aspire. They are:

- **Equity, Diversity and Inclusion.** We welcome, invite, and commit resources toward the participation and well-being of all in our community.
- **Integrity and Transparency.** We hold ourselves to high standards of ethics, service, stewardship, and accountability to our donors, partners, and community.
- **Courage and Purpose.** We set ambitious goals, forge connections, and collaborate to address our community’s needs.
- **Thoughtful Leadership.** We listen, learn, and evolve along with our community.

On the cover: Save Girls on FYER leaders travel to summer programming funded in part through grants from Connecticut Community Foundation’s Women’s Giving Circle and Women’s Fund.
Looking to a More Equitable Future

Connecticut Community Foundation spent 2019 reflecting on our past and current work, articulating the values that guide our decisions, and taking a hard look at data about community needs. Mindful of the trust donors and the broader community have placed in us, our aim was to embark on a new path toward greater impact in Greater Waterbury and the Litchfield Hills.

Research and reflection revealed a central truth: while our region boasts rich cultural opportunities, natural beauty, and an innovative spirit, far too many of our neighbors do not share fully in our community’s bounty. Deep disparities mark education, health, and economic opportunity, resulting in poorer outcomes for many of our neighbors based on their race, their age, their income and wealth, and other factors. It is in the harsh reality of this inequity that we considered the Foundation’s role in seeking change and in improving the quality of life throughout our community.

In late 2019, we articulated the mission, vision, and values you see on the facing page. Equity is our touchstone and the prism through which we decide how best to marshal our resources and direct our efforts to have the greatest impact.

Little did we know how soon and how urgently our new direction would be tested. In early 2020, as work on this annual report was underway, the COVID-19 pandemic hit Connecticut, exacerbating the deep disparities in our education system, in health access and outcomes, and in economic security as thousands across our region struggled to meet basic needs for food, shelter, health care, and child care. In responding to extraordinary community need, we have focused on our new mission and leaned on our values to determine how best to deploy both dollars and our staff’s efforts to meet the needs of those facing the greatest challenges.

The pages that follow include the stories of people who have rolled up their sleeves to move their own visions of a brighter future and expanding horizons closer to reality. We are proud to stand with them, and are inspired by their examples.

Connecticut Community Foundation has an important role to play in listening to and amplifying community voices, addressing inequities, and pursuing change to create a better future for all. As our neighbors, we hope you will join us.
For more than twenty years, students have found inspiration and opened their minds to new possibilities through literary, performing, visual and culinary arts programs offered by ASAP!. Begun as a local effort in rural communities in the Litchfield Hills, ASAP! now reaches more than 9,000 children from 100 Connecticut towns each year.

Students go out into the field to study stream ecology, collect river samples and analyze data. When they return to the classroom they use their field work experiences to inform design, engineering, writing, and activism.

A Metamorphosis in Education

EXPANDING Horizons to bring innovations in education that foster creativity and help kids thrive.
Bridging arts and academics, ASAP!’s Metamorphosis Project brings learning to the world beyond the classroom, engrossing students in creative exploration with science, math, visual arts, social studies, and ethics, and encouraging students to find a deeper understanding of nature and themselves along the way. Offered to students in the third through sixth grades at Children’s Community School in Waterbury with support from a Connecticut Community Foundation grant, the program brings students outside to explore stream ecology and forest life. “We take the kids out in the field where they stock the rivers with fish. They measure the health of the stream by collecting data that the Weantinoge Heritage Land Trust actually uses [to] record the health of the stream,” explains JoAnne Torti, Executive Director of ASAP!. “They take this knowledge and then they bring it back to the classroom to work with our teaching artists and develop creative projects that reflect their experience in the field.”

From their observations, students create drawings, maps, and visual depictions of the interconnectedness of plants and animals within an ecosystem. Grade-specific projects integrating art, design, and engineering consider not only the science of nature, but the connections between humans and the natural world. To cap the program, students share their findings at a large expo for the school community.

Metamorphosis Project invites students to explore and express their own interests and emotions, alongside the academic content. “It’s messy. We’re messy,” Torti said. “But there’s organization in the chaos . . . so we invite all of that. We don’t say leave your emotions out the door. We say bring everything into the classroom because this is how we’re going to work.” With that approach, Metamorphosis Project fosters not only the students’ educational growth, but their personal growth as well. In the words of a student who participated in the program over several years, “I learned to look at the world from a touchpoint of creativity and realized that that spark is what really helped me progress.”
In 1988, one Massachusetts student’s courage to confide in his teacher set in motion a chain of events that is bringing change and opportunity for LGBTQ youth in Greater Waterbury and the Litchfield Hills today.

That student shared with his teacher, Kevin Jennings, that he was gay, and struggling with keeping that fact a secret. Realizing he couldn’t fully support his student while remaining closeted himself, Jennings came out to the school community. Shortly after, when a straight student approached him about wanting to improve communication and understanding between straight and LGBTQ students, they formed the nation’s first Gay-Straight Alliance (now also known as Genders and Sexualities Alliances, or GSA), a program that soon spread clubs to schools across the country. Having launched a national movement, Jennings—now CEO of Lambda Legal, a national organization advocating for the civil rights of LGBTQ people and people living with HIV—still kept his eye on local needs.

When he moved to Southbury, Jennings was troubled by challenges facing LGBTQ youth in the community around him. “We know that when young people are isolated, [they] are at risk,” he said. “LGBTQ young people in Connecticut are four times more likely to attempt suicide than non-LGBTQ young people. And I wanted to do something about that.”

Jennings found others who shared his concerns, and eventually teamed up with Deb Fuller of Woodbury and Christopher Herrmann of Washington to create the Pride in the Hills Fund at Connecticut Community Foundation. The fund aims “to celebrate and improve the lives of lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) people in Greater Waterbury and the Litchfield Hills for generations to come.” To meet that bold goal, the trio knew they would need money.

Pride in the Hills

In 1988, one Massachusetts student’s courage to confide in his teacher set in motion a chain of events that is bringing change and opportunity for LGBTQ youth in Greater Waterbury and the Litchfield Hills today.
Tapping into Herrmann’s experience and networks as a filmmaker and producer, a team of volunteers poured their efforts into “Pride in the Hills,” an outdoor festival held during Pride Month in June that drew hundreds of people. Speaking of what had been an untapped audience for such an effort, Jennings reflected that, “it’s kind of astounding and it shows that this community is extremely supportive of each other . . . and it wasn’t just the gay community . . . I would say half the people at the event were straight and so excited to be there.”

Pride in the Hills raised an astounding $150,000, which will be used to support programs benefiting the LGBTQ community, and particularly youth. A volunteer committee formed to recommend grants from the fund has already created a scholarship for LGBTQ students and their allies, and envisions supporting GSAs in local schools and enabling students throughout the region to attend the annual True Colors Conference in Hartford, the largest LGBTQ youth conference in the country. At the conference, they hope students will find a place they feel they belong. Said Jennings, “LGBTQ youth hear anti-LGBTQ comments every day at their schools. They spend their days in a place where they are constantly reminded that they’re a minority, where they’re constantly reminded that they’re outsiders, where they’re constantly being put down. Having a weekend where they can go to a place where they’re safe, where they feel like they belong, and where they’re not a minority maybe for the first time . . . can be a life changing experience.”

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(Facing page, Left-right) Kevin Jennings, Deb Fuller, and Christopher Herrmann lead the Pride in the Hills Fund, which has sparked tremendous generosity to benefit LGBTQ people throughout Greater Waterbury and the Litchfield Hills.

(Pride in the Hills Festival was held on Saturday, June 15, 2019 at Spring Hill Vineyards in Washington Depot. Below, C.C. White & Julian Fleisher perform at the 2019 Pride in the Hills Festival.)
Among the many myths about the Millennial generation is that they are less engaged than their Baby Boomer and Generation X predecessors. In the world of philanthropy, that myth could not be further from the truth.
In fact, a majority of Millennials—defined by the Pew Research Center as those born between 1981 and 1996—make charitable gifts each year. As they gain disposable income, pay off student loans, and build wealth, they are poised to become the most generous generation in history. More likely than their older counterparts to prioritize social causes over connection to particular institutions, Millennial donors are characterized by a belief that things can be better, and by a conviction that everyday actions matter—values that have earned them the nickname the “Impact Generation.”

Twenty-seven-year-old Waterbury resident Ahmad Abojaradeh puts a local face on this emerging generation of donors. Ahmad—who recently established a donor-advised fund at Connecticut Community Foundation—absorbed early on the importance of giving. They learned from their mother that “giving is a lifelong practice, regardless of what you have.” Though they were experiencing poverty as a displaced family themselves, the Abojaradeh family’s doors were always open to others in need. Reflecting on why they give, Ahmad explained that “life is too short to live it without communal and restorative support systems. My experiences are not unique. They are in line with statistics of philanthropy that show that the biggest givers...are the individuals who are not fully financially secure but recognize the need and value for every human being out there.”

Research shows that younger donors are often attuned to social inequities, focused on supporting systemic change, and apt to challenge foundations and other traditional funders to listen to a broader range of voices and invest in sustainable solutions. Ahmad—who is the founder and executive director of Life in My Days, Inc., a Waterbury-based nonprofit organization dedicated to supporting individuals and communities on their journeys to self-actualization—embodies this shift. They envision using their donor-advised fund “to support organizations that are working towards equity and justice through the lens of the lived experience ‘of the most marginalized and for the most marginalized,’ in particular organizations that don’t fit the typical norm of who and what has been funded traditionally. I chose Connecticut Community Foundation for the fund because I believe equitable funding begins at the community level and want the funds to go to my community."

Believed to be the youngest fund founder in the Foundation’s history, Ahmad—like many in their generation—wears the hats of community leader, change agent, activist, as well as philanthropist. The Foundation looks forward to working with more and more members of the Impact Generation as they follow Ahmad’s lead in aligning their giving with their own visions of a better future.

“My experiences are not unique. They are in line with statistics of philanthropy that show that the biggest givers...are the individuals who are not fully financially secure but recognize the need and value for every human being out there.”
Progress within a community often depends not on big institutions with one-size-fits-all solutions, but on local leaders who are responsive to residents and who can mobilize their neighbors to pursue a shared vision of meaningful change. Inspired by many Waterbury leaders doing work that reflects the unique needs of their neighborhoods, in 2016 Connecticut Community Foundation established a grassroots leadership program to support Waterbury residents working to help the city and its people thrive.

**EXPANDING Horizons** to support leaders and change agents at the grassroots level.

**Waterbury Leaders Build Community and Make Change**

Roslyn Sotero presents to over fifty Waterbury leaders on how to use online marketing and communication tools.

(At left) Community leaders and members of the Grassroots Grants Committee gather to share ideas and hopes for Waterbury at an annual New Year celebration.
The program began by offering small grants to individuals and small nonprofit organizations to support community events and learning opportunities that highlighted important issues and strengthened bonds among people with shared interests or experiences. Today, it also supports organizing, advocacy, and community building, and aims to grow equitable efforts that revitalize communities, influence local systems, and foster youth leadership.

Grassroots Grant applications are reviewed by a committee made up of Waterbury residents, who meet with each applicant to learn more about the goals of their work. In addition to grants, the program now offers training and networking opportunities to encourage leaders from across the city to share ideas, tools, and tactics.

Reflecting on the importance of fostering local leaders, Ruth Glasser, a Waterbury resident, Grassroots Grants inaugural and former committee member, and professor of Urban Planning at the University of Connecticut-Waterbury, says, “The people and organizations that have lived experience within a location are vital to the health of our communities because they are more likely to be personally invested in seeing that area thrive.”

Projects funded with Grassroots Grants have ranged from the creation of a community garden to programs that give parents tools to advocate for their children in the schools.

One grant supported monthly meetings of the Bouley Manor Neighborhood Association to coordinate the beautification, clean up and maintenance of the Association’s various neighborhood Adopt-a-Spot locations, including the delivery of potted flowering plants to the front porches of home-bound neighbors. Another supported the organization of a Waterbury chapter of Girl Trek, which encourages African-American women to walk together not only as a means of healthy living, but also to mobilize community members around local issues.

Another grant helped Calvin Dunbar Jr. launch Destroying The Chains, a nonprofit that helps people with criminal records navigate the process of securing a free pardon, which can be critical to restoring employability following a conviction. Dunbar recalls hardship following his own incarceration and the help he received. He notes, “I want to give people the resources that I didn’t think I had. A lot of people are going to lawyers, spending thousands of dollars for help, but I do it for free. The most that they are spending is $100 and that’s just to get their records and fingerprints. … I want to show them that you can do it. You can get a job.”

Local leadership is a critical catalyst for more equitable, healthy, and resilient communities. Connecticut Community Foundation is proud to support Waterbury leaders as they shape their community, engage their neighbors, and make their voices heard.
CONNECTICUT COMMUNITY FOUNDATION RECEIVED $4,751,412* IN CHARITABLE GIFTS TO BE USED TODAY AND LONG INTO THE FUTURE

*Includes nonprofit agency funds

DURING THE 2019 GIVE LOCAL EVENT $1,353,922 WAS RAISED FOR 268 PARTICIPATING NONPROFITS WITH 4,494 INDIVIDUALS DONATING ONLINE IN 36 HOURS

COLLEGE WAS MORE AFFORDABLE FOR 400 STUDENTS THANKS TO SCHOLARSHIPS TOTALING MORE THAN $900,000 AWARDED BY CONNECTICUT COMMUNITY FOUNDATION FOR THE 2019-20 ACADEMIC YEAR

THE FOUNDATION DISTRIBUTED $4 Million IN GRANTS TO MORE THAN 470 DIFFERENT COMMUNITY PARTNERS

In 2019

THE FOUNDATION WELCOMED 350 NEW DONORS AND 20 NEW FUNDS

In
2019
Women’s Giving Circle members learn more about Girls Who Code from Waterbury Youth Services staff and youth participants.
**Community Investments**

Connecticut Community Foundation serves donors and nonprofits through sound financial management that aims to build the charitable resources available to the community.

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### 2019 Grants and Scholarships by Program Area

- **$4.9 million**
- **Older Adults** 10%
- **Health** 12%
- **Faith-based** 6%
- **Grassroots** 1%
- **Environment** 9%
- **Education** 8%
- **Arts** 15%
- **Economic Development** 5%
- **Social Services** 6%
- **Technology** 1%
- **Women and Girls** 3%
- **Youth** 4%
- **Animals** 2%
- **Philanthropic** 1%
- **Southbury Community Trust** 1%
- **Other** 1%

Figures include competitive grants, grants designated by donors through charitable funds they have established, and gifts through Give Local.

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### 2019

#### Assets
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<tr>
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<tr>
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<td>Other Assets</td>
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<td>Total Assets</td>
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#### Liabilities and Net Assets
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<tr>
<td>Accounts Payable</td>
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<td>Liabilities Under Split-interest Agreements</td>
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<td>Funds Held as Agency Endowments</td>
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<td>Net Assets</td>
<td>115,774,580</td>
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<td>Total Liabilities and Net Assets</td>
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#### Revenue
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<td>Contributions</td>
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<td>Investment Return</td>
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<td>Other Revenue</td>
<td>188,161</td>
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<td>Total Revenues</td>
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#### Grants and Expenses
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<td>Grants and Scholarships</td>
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<td>Program Support</td>
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<tr>
<td>Supporting Services</td>
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<td>Total Grants and Expenses</td>
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#### Net Assets
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<td>Beginning of Year</td>
<td>$98,878,684</td>
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<tr>
<td>End of Year</td>
<td>$115,774,580</td>
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For a complete copy of CCF’s 2019 audited report and tax return (IRS Form 990) visit our website at www.conncf.org or contact the Finance department at 203-753-1315.
Thank you to the individuals, families and agencies listed below who established new funds at Connecticut Community Foundation in 2019.
Your generosity is an investment in the future of residents of Greater Waterbury and the Litchfield Hills.

**Anne P. Delo and Rosemary E. Giuliano Fund**
Designated to support the Pomperaug River Watershed Coalition Endowment, Pride Fund, Trustee Fund, and Women’s Fund held by Connecticut Community Foundation

**C. Dana Purrington and Camille R. Purrington Memorial Scholarship Fund**
Established by bequest to provide scholarships for underprivileged young people

**Dr. and Mrs. Sidney B. Luria Memorial Scholarship Fund**
Established by bequest to provide scholarships for students

**Gager Family Student Emergency Assistance Fund**
Advised fund established by Sarah Gager

**J.M. Farrell Fund**
Established by Jacqueline Farrell to be funded by bequest to support programs that promote literacy

**Litchfield Performing Arts Endowment Fund**
Established to support the long term mission and activities of Litchfield Performing Arts

**Logan Murphy Mengold Memorial Fund**
Advised fund established by Kristen Murphy Mengold and Jason Mengold

**Mitchell-Powell-Sarian Fund**
Advised fund established by Karen Powell

**Otto Funderburk Fund**
Advised fund established by Mark and Leigh Funderburk

**Pride in the Hills Fund**
Established by Deborah Fuller, Christopher Herrmann and Kevin Jennings to celebrate and improve the lives of LGBTQ people in Greater Waterbury and the Litchfield Hills for generations to come

**Pride in the Hills Scholarship Fund**
Established to provide scholarships for students who identify as LGBTQ+ or as active allies of the LGBTQ+ community

**Stephanak Charitable Trust**
To be funded by bequest to support summer educational and recreational experiences for low-income, inner city youth, and to support Greater Waterbury Interfaith Ministries to provide food for those in need

**The Abojaradeh-Abdelhadi Fund**
Advised fund established by Ahmad Abojaradeh

**The Humiston Fund**
Advised fund established by Bruce and Nancy Humiston

**The Larry Behr Charitable Fund**
Established by Lawrence Behr, to be funded by bequest to support designated nonprofits and educational institutions

**The Larry Behr Designated Fund**
Established by Lawrence Behr to support specific charitable organizations

**Thompson Family Scholarship Fund**
Established by Donald J. Thompson, Jr. to award scholarships for students graduating from Kennedy High School in Waterbury, CT and planning to attend Central Connecticut State University

**United Nations Association of Connecticut Scholarship Fund**
Established to award scholarships to students demonstrating academic excellence and commitment to engagement in international issues or the exploration of diplomatic careers
Waterbury PAL and the Naugatuck River Revival Group were recognized with a 2019 Trustee Fund Award for their innovative and collaborative work in creating the River Brigade. Youth in the River Brigade, led by Kevin Zak and Querino Maia, have spent two summers removing trash from the Naugatuck River.
Thank you!

We are deeply grateful to the following donors who entrusted us with their gifts in 2019 to help build a better Greater Waterbury and the Litchfield Hills.

**Gifts of $1,000,001+**
- Estate of John T. Staver
- Gifts of $100,001 to $1,000,000
  - Legacy Waterbury Hospital, Inc.
  - Estate of Susan A. Petruzzi
  - C. Dana & Camille R. Purrington Trust
  - James and Catherine Smith
- Gifts of $50,001 to $100,000
  - Estate of Nancy Camp
  - The Connecticut Women’s Consortium
  - Living In Safe Alternatives, Inc.
- Gifts of $10,001 to $50,000
  - Anonymous
  - Jack and Pam Baker
  - Elizabeth and Charles J. Boulier III
  - Jana Butterfield
  - Keith Butterfield
  - Ken Butterfield
  - Anne Delo and Rosemary Giuliano
  - Easterseals
  - Wayne Eisenbaum Charitable Foundation
  - Valerie Friedman
  - Mark and Leigh Funderburk
  - Bruce and Nancy Humiston
  - Ion Bank
  - Ion Bank Foundation
  - The Leever Foundation
  - Estate of Sidney Luria
  - Kristen and Jason Mengold
  - Kelly Parisi
  - Estate of Kyungsook K. Petrahai
  - Karen Powell
  - Kristine Tomey
- Gifts of $5,001 to $10,000
  - Ahmad Abojaradeh
  - Rachel Albanese
  - Lawrence Behr
  - Stefani Corsi-Travali and Joseph Dacey Jr.
  - Robert Curtis Jr.
  - Barbara Eler
  - Robert Garthwait, Sr.*
  - Ryan Huff
  - Rabbi Eric and Dr. Ellen Polokoff
  - Philip Sampsonaro
  - Claire L. Steiger
  - United Nations Association of Connecticut
  - Town of Warren
  - Westover School
- Gifts of $2,501 to $5,000
  - The Sidley Austin Foundation
  - Christopher Berman
  - Jonathan and Amy Bernon
  - By Request LLC
  - Merrilee Chamberlain
  - Cly-Del Manufacturing Co.
  - Connecticut National Guard Foundation
  - Almon B. Dayton Trust
  - Dudley and Nonnie Diebold
  - Margaret Field and David Robinson
  - Anne J. Fitzgerald
  - Friends of Saint Anne
  - Estate of Raymond George
  - Gilead Sciences
  - Goshen Land Trust
  - Jane Whitney Gruson
  - Hubbard-Hall Inc.
  - Douglas and Megan Johnson
  - John and Kathy Kehoe
  - Deborah B. McInerney Charitable Fund
  - Thomas J. McInerney
  - Marcea Morgan
  - Onyx Jewelry II, LLC
  - Panther Aquatic Club
  - Prospect Congregational Church
  - Carolyn Setlow and Andrew Shapiro
  - Stedman Sweet
  - Robert and Susanne Wesson
  - WOODCO, LLC
- Gifts of $1,001 to $2,500
  - Rachel and Jonathan Albert
  - Alexion Pharmaceuticals
  - Arnhold Foundation
  - Fred Baker and Lisa Powers
  - Margaret Baldridge
  - Reggie and Judy Beamon
  - Daniel and Janine Bedard
  - Black Hog Brewing LLC
  - Kathy Bower and Rick Richardson
  - Marlene G. Brachfeld
  - Ralph and Sheila Carpinella
  - Kevin Comer
  - Attorney Michael K. Conway
  - Courtney Davis, Inc.
  - Isabelle V. Curtiss
  - Darrell and Rosanne Daniels
  - Joyce DeCesare
  - Dobson Pools
  - Dan and Robin Donato

Members of the Waterbury Pride NAACP Youth Council pose for a photo at the national conference in Detroit. The group received three awards, including the NAACP Youth Council of the Year.
Gifts of $501 to $1,000
Nicole Alger
Maxine Arnold
Paula Baron
Robert and Martha Bernstein
Sarah Carberry
Carmody Torrance Sandak & Hennessey, LLP
Daniel Caron
Elizabeth Coe
Don and Laura Coffin
M. David Cohen MD
Cross of Christ Lutheran Church
William and Anne Crotti
Christopher and Heather Dainiak
Davis Auctions Inc.
Aiofe Dempsey
Perry Egress Group c/o Morgan Stanley Smith Barney
Daniel and Elizabeth Esty
Diane L. Fountas, MD
Elizabeth Frew
Marissa Frois
Deborah Fuller
William Funderburk
Carole Gibney
Giuliano Richardson & Sfara LLC
Anne and Ken Green
Honeywell International Charity Matching
David Innamo
Emil Issavi
Kris and C. Michael Jacob
Lainie Jelinsky
Kent School Corporation
Mark Kraus and Regina Duchin Kraus
Danielle Lynskey
Kate MacKinney
Marion Manufacturing Co.
Rosanne J. Martino
Metallon, Inc.
Dana Moreira
John Morris
Municipal Truck Parts, Inc.
Northwest Environmental Water Labs, Inc.
Terence O’Connell
Amy Parrott
Hector and Perfecta Perez
J. Rodney Pleasants
Richard and Carolyn Povilaitis
Michael and Tina Reardon
Kevin and Denise Ruppelt
Saroj Gulati-Sikand
Edward Shaker
Richard and Labibe Shaker
Pamela Sine
Southbury Youth Baseball
South Britain Congregational Church
St. Bridget of Sweden Parish Corp
James Storiale
Janet Taylor
Laurin Traub
Wilson and Annette Trombley
Paula Van Ness
J. David Veselsky
Heidi Vollmer
Washington Garden Club
AI and Jodi Wasserstein
Linda Wasserstein
Ann Zipkin

Gifts of $250 to $500
Doris and Joel Abramson
Dennis Adler
Christina Amarante
American Legion Auxiliary
Frank Arcaro
David Asmar
Judith Bagot
James and Donna Bannon
Betsy Barber
Ann Bazos
Bedard & Company, PC
Alicia Bennett
Brian and June Boyd
Thomas and Catherine Brunnock
Kay Campbell*
Richard G. Carey
Carter & Civitello
Anthony and Natividad Carter
Ellen Carter and Mark Briggs
Terri Clark
Congregation de Notre Dame
Fred D’Amico
Francis and Gail DeBlasio
Lauren Della Monica
Christopher Desiderio
Mark and Karen Dost
Charlie Dumais
John M. Eimer

Raechel Guest, director of Waterbury’s Silas Bronson Library, poses among the stacks. Foundation support has helped Guest improve the library’s infrastructure.
Nonprofit leaders, Ion Bank representatives, and Connecticut Community Foundation staff join WATR hosts Tom Chute and Larry Rifkin to kick off the 2019 Give Local Greater Waterbury and Litchfield Hills campaign.

Emily Littman Eisen
Mehdi and Judith Eslami
Fairfield County Bank
Jacqueline M. Farrell
Daisy Cocco DeFilippis
David Ferraro
The Field Family Foundation Trust
First Congregational Church of Watertown
Ryan Flis
Geraldine and George Foos
Lisa Frantzis
Ernest and Carolyn Fuller
Glenn and Lianne Fuller
Allison Fulton
Lisa Gerson
Michael and Giovanna Giardina
Kyle J. Gibbons
Justin Golden
Heidi Green
Ené Risna Greenfield
John Grierson
Oz Griebel* 
Russell Halley
Janet Harris
Judith Ann Heller
Stephen Herman
John Houston
Kristen Jacoby
Ruth Jaffe

David and Dawn Kalach
Brian Keane
James and Sally Kernan
Graham Kлемm
LaBonne’s Epicure Market
Louis and Mary Lamour
John and Debra Lanzl
Elisha Leavenworth Foundation
Laura Legg
Patricia Lindenman
Robert Livermore
John MacNis
Donald and Elena Maclean
Carlos Maldonado
Joan Maloney
Marion Manzo
Mary Mother of the Church Parish
Alison Masopust
J. Thomas and Sandra Massimino
Wayne and Betty McCormack
Patrick and Kelly McKenna
Kathleen McPadden
Cynthia Merrick
Jayne Millard
David and Donna Morales
William and Kathy Morton
Vita West Muir
Patrick and Donna Mulhall
Roger Netzer
Lisa Oak
Oemcke Chiropractic Acupuncture LLC
Beatriz R. Olson, MD
Bernadine Orintas
Maria Paparo
Robert Pedemonti
James Pelletier
John and Margaret Perotti
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City of Waterbury
Connecticut by the Numbers
Friends of Topsmead State Forest
Deb Gaudette
Institute for American Indian Studies
John Johnson Art Direction & Design
Kathryn S. Kehoe
Litchfield Distillery
Regina Melo
Town of Middlebury
Naugatuck Valley Community College
Republican American
SingOut! CT
Southbury Public Library
The Taft School
WATR 1320 AM
Westover School
Woodbury Public Library

To view donors who contributed between $100 and $250, please visit conncf.org/annual-reports.
The following members of the **1923 Legacy Society** have included Connecticut Community Foundation in their estate plans. Their gifts will create a better future for local residents for generations to come.

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<th>Anonymous (11)</th>
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<th>Dorothy Murnane</th>
<th>Camille R. Purrington*</th>
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*DECEASED*
Deborah Stein came to the Foundation in 2011 bringing decades of experience in older adult support services and an understanding of the local, state, and national landscape of aging. She applied her knowledge and talents to shape the work of the East Hill Woods Fund, which was established to support programs and services for older adults throughout Greater Waterbury and the Litchfield Hills. Over the years, Debbie created a robust, impactful, and person-centered portfolio that distributed nearly $4 million in her time as the program officer for the Pathways for Older Adults program.

Among her many accomplishments at the Foundation, her vision and tireless effort in creating Bringing Resources to Action to Serve Seniors, or BRASS, is one that shines bright. By building strong, collaborative relationships with service providers and the City of Waterbury, BRASS brings evidence-based health and social programming to older adults visiting many of Waterbury’s “BRASS sites.” Even in retirement, Debbie continues her leadership in the aging sector as the chair of the Connecticut Healthy Living Collective at Connecticut Community Care. We are grateful to Debbie for her vision, her talent, and her energy, which will continue to benefit our region for many years to come.

Kevin Taylor, Neighborhood Housing Executive Director, chats with Doug Johnson at the Foundation’s 2019 Summer Social and Annual Meeting.

Congratulations and Appreciation for Debbie Stein
The Staver Fund at Connecticut Community Foundation helps to finance the general operations of the Greater Waterbury YMCA, expanding the breadth and quality of its programs for preschool and school-aged children, and helping more families access them regardless of ability to pay.
Who We Serve

As the community foundation for the 21-town Greater Waterbury and Litchfield Hills region, we focus our resources and grantmaking in these towns.