Strategic Plan Mission & Vision

Mission
To foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders.

Vision
An equitable, inclusive, just, and vibrant community in Greater Waterbury and the Litchfield Hills in which all residents have what they need to thrive.
Our Values

**Equity, Diversity and Inclusion.** We welcome, invite, and commit resources toward the participation and well-being of all in our community.

**Integrity and Transparency.** We hold ourselves to high standards of ethics, service, stewardship, and accountability to our donors, partners, and community.

**Courage and Purpose.** We set ambitious goals, forge connections, and collaborate to address our community’s needs.

**Thoughtful Leadership.** We listen, learn, and evolve along with our community.
Our Priorities

1. **Promoting Equitable Opportunity** through a focus on equity in education; health outcomes and access; and economic stability and opportunity

2. **Encouraging Community Engagement** to advance a more just and equitable community

3. **Strengthening Nonprofits** so they can serve the community ever-more effectively